

For the BETTER. FOREVER!

2018 Annual Report



**Big Brothers
Big Sisters®**
OF CENTRAL
MASS & METROWEST



DEAR FRIENDS

The mission of Big Brothers Big Sisters of Central Mass & MetroWest survives because of people committed to changing children's lives for the better, forever. No matter what the challenges and obstacles, our Bigs make a difference in the lives of their Littles. Just as importantly, our Littles make a huge difference in the lives of their Bigs. Both lives are transformed for the BETTER, FOREVER.

We had our own transformational year in 2018 that included: an eight month deployment of our CEO to Afghanistan, the search for and retention of an interim CEO to lead the organization in his absence, integrating the Mazie foundation programs into our service portfolio, a launch of the "Bigs in Blue" program, a new marketing and branding initiative led by the National Big Brothers Big Sisters organization, and we have begun to build an endowment.

Our CEO Jeff Chin, a Naval Reserve Officer, was called into active duty and deployed to Afghanistan in April 2018. He answered the call to leave his family to work with others like him to protect our freedom. We welcomed Jeff home in December and look forward to him leading our agency once again in 2019.

We expanded our reach from grammar school to high school with acquisition of the Mazie Foundation that pioneered mentoring programs in the Framingham and Waltham High Schools. We warmly welcomed the Mazie staff and advisory board members to our family.

We launched a Bigs in Blue program with the Worcester Police Department "WPD" with the strong support of Chief Gary Gemme and the guidance of Captain Michael McKiernan. This partnership with the WPD has provided an influx of ten new police officers matched with youth in the city of Worcester. Thank you and congratulations to the WPD for their commitment to making our youth and community BETTER, FOREVER.

Big Brothers Big Sisters of America recently unveiled a new logo to show the partnership between Bigs and Littles. The message is that every match "ignites and defends the potential of every child". We appreciate all the research and work that went into creating this new symbol of our mission.

Finally, we want to give a BIG shout out to Charlie Tillett and Basketball Hall of Famer Bob Cousy for helping us to initiate "The Bob Cousy Legacy Fund". This endowment will help us ensure sustainability into the future. We hope you will consider a planned legacy gift to make a child's life BETTER, FOREVER.

We understand that children facing adversity are so deserving of strong mentoring from adults. We are grateful for ALL of the people who give generously of their time, talent, and treasure, to help us fulfill our mission.

THANK YOU, we are truly BETTER, FOREVER because of YOU.

Warmest Regards,

Christopher M. Lucas
Chair, Board of Directors

Moe Boisvert
Interim Chief Executive Officer

Jeffrey K. Chin, MSW, LCSW
Chief Executive Officer



WHO WE SERVE

TOTAL YOUTH SERVED

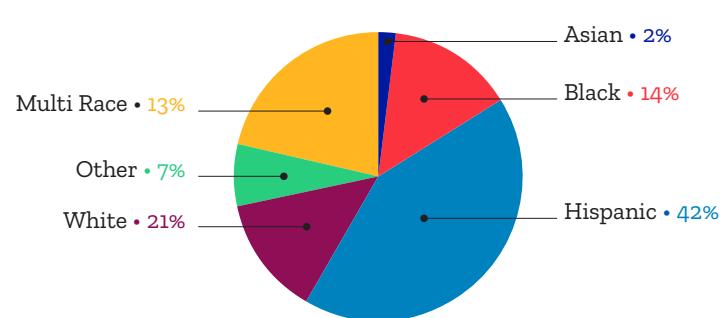
Youth Served 1:1 Mentoring **1048**

Site Based: **753**

Site Plus: **100**

Community: **195**

ETHNICITY



YOUTH OUTCOMES

Social Acceptance Improved: **72%**

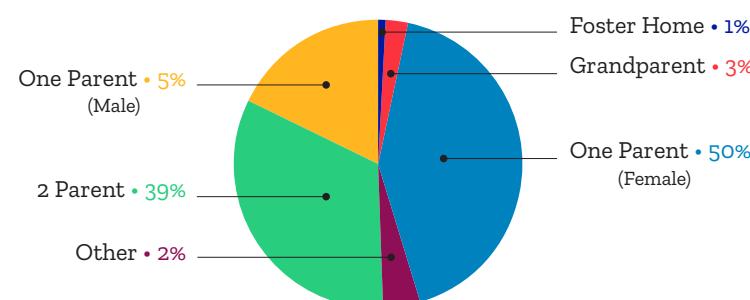
Scholastic Competency improved: **57%**

Educational Expectations improved: **45%**

Grades improved: **57%**

Risk Attitudes Improved: **32%**

LIVING SITUATION



Our MISSION

To provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that change the lives for the BETTER FOREVER.



AGENTS OF CHANGE

Bob Cousy MVP Award



The Bob Cousy MVP Award is given annually to a community partner who demonstrates consistent generosity and dedication to supporting the organization's mission.

Sandy Rossetsky has served as a Big Sister 4 times and helps champion the organization's largest corporate site-based mentoring program where she helps coordinate our programs at the TJX facilities in Marlboro, going above and beyond for the program.

LAUNCH Innovation Award



The LAUNCH Innovation Award honors a partner who helped propel the organization's mission with a new, innovative service or program.

Assumption College was selected for partnering with Big Brothers Big Sisters to develop a new, innovative campus-based mentoring program where Littles meet their Bigs on the College's campus. Vincent Sullivan-Jacques, Assistant Director of Campus Ministry/Director of Volunteer Outreach and Community Engagement at Assumption College, accepted the award on behalf of the College.

Dr. H. Martin Deranian Fellowship Award



The Dr. H. Martin Deranian Fellowship Award is presented to a Big Brother or Big Sister who has demonstrated dedication and service to the organization and to their "Little". This award is named in honor of Dr. H. Martin Deranian, who embodied the selfless and devoted spirit of an ideal mentor.

Jesse Urban has been a dedicated Big Brother to his Little, Devon, for nearly 4 years. In that time, he has helped inspired Devon to focus on his future, develop dreams of becoming an engineer, and to love flying through learning to operate Jesse's plane. Jesse has also served the agency as a committed member of the MySTEM Advisory Committee, and an advocate for STEM learning experiences for Bigs and Littles.

Colleen O'Brien Award



The Colleen O'Brien Memorial Award is presented to a member of the organization who demonstrates exemplary dedication and service to the agency in a variety of roles. This award is named in honor of Colleen O'Brien, a past member of the Board of Directors who passed away tragically, but whose example inspired others to go above and beyond in their call to service.

Bob Keller earned the Colleen O'Brien Award because of his strong dedication to the Mazie Mentoring Program. Bob was a 3-time Mazie mentor since 2004 and served on the Board for over six years, much of that time as the Board Chair. Bob helped connect the Mazie Mentoring Program to Big Brothers Big Sisters, helping to ensure the program's sustainability for many years to come.

Linda Urbec Award



The Linda Urbec Award is presented to a match who shows the same persistence and dedication that Linda showed during her time at BBBS. The match is nominated by BBBS Staff for working through an obstacle or challenge and showing perseverance in the process of reaching success.

Austin Miller, a student at Holy Cross, and his Little Brother Kaleth received the Linda Urbec Award because of their perseverance working through Kaleth's reading challenges. Because of a learning disability, Austin noticed that Kaleth was having a hard time with his reading skills. Austin wanted Kaleth to know that he could overcome his obstacles with hard work and practice, so each week, he sat with Kaleth to read together. Not only did Kaleth improve his reading and confidence, the brothers had fun in the process.



For the BETTER, FOREVER!

OUR PROGRAMS

Community-Based Mentoring

The Community-Based Mentoring Program matches children with volunteer Bigs from the local community. After the Big and Little meet for the first time, it is up to the Big, Little, and the Little's family to plan visits or activities approximately three to four times per month. Community-based matches enjoy a range of activities including trips to the library, going to a local park, attending a sporting event, or going out to eat.



Bigs in Blue – Building Better Communities

In September 2018, Big Brothers Big Sisters of Central Mass & MetroWest launched our new Bigs in Blue program in collaboration with the Worcester Police Department. Bigs in Blue is a national initiative from Big Brothers Big Sisters of America that matches police officers as volunteer mentors with youth in their communities. In its pilot year, Big Brother Big Sisters of Central Mass & MetroWest has engaged ten Worcester Police Officers to form a lifelong friendship with a child in the community that the officer serves.

Our matches enrolled in Bigs in Blue are off to a great start; parents, children, and volunteers are all reporting that they are happy with the program and that they are having a lot of fun. The matches have been doing crafts at the library, jumping on the trampolines at SkyZone, watching a Railers game, and apple picking, along with so many other things. One enrolled officer said, "I love hanging out with my Little Brother, he is so much fun and I get to do things I wouldn't otherwise do. He is very bright and outgoing; his questions blow me away". When asked what she would change about her police officer Big Sister, one Little said, "Nothing at all- I think she's pretty great just the way she is".

Big Brother Big Sisters of Central Mass & MetroWest and the Worcester Police Department are excited about this partnership and are looking forward to watching these officers and children continue to learn and grow together.

Corporate Site-Based Mentoring Program

Nancy & Mariangelly – Consistency is Key



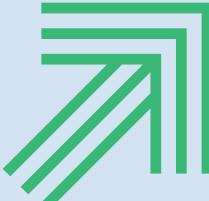
Big Brothers Big Sisters partners with a number of corporate groups to recruit volunteers to meet with their Littles at program sites such as schools or afterschool program locations. We work with these groups to fit mentoring conveniently into their work schedules. Some of our partners include: Avidia Bank, Bose, Dell EMC, The Hanover Insurance Group, MathWorks, Middlesex Savings Bank, Staples, T.J.X., Unum, and more.

smile. As they got to know each other, Mariangelly and Nancy spent their time playing games, taking part in STEM activities and focusing on reading and math school work. Throughout her time as a Big Sister, Nancy has continuously prioritized half of the time of her visits to school work, and the rest of the time in doing whatever her Little would enjoy most.

The bond between Mariangelly and Nancy is noticeably genuine, as Mariangelly expresses her gratitude for Nancy's support. Mariangelly, noticing that not every other match is always working on school work, mentioned that she is happy that Nancy encourages her to practice her reading and math, because "when I make mistakes, Nancy is proud that I catch myself, and I can fix it".

Nancy has found throughout her time with Mariangelly that while an hour may not increase aptitude in leaps and bounds, the confidence level that is instilled can be significant, and if confidence is what she can help improve, Nancy feels like she has made a difference. Over the years, Nancy has devoted her time to showcase that an hour a week may not seem like much to change a child's life, but that there is significance in being consistent, caring and attentive.

BBBS C.A.R.E.S.



Often during evaluations and match-support meetings, BBBS staff become aware of situations in which a child or their family need more services in addition to mentoring, so we created BBBS C.A.R.E.S. (Creating Access to Resources and Emergency Support). Through this initiative, we can connect our families with other supportive agencies that provide critical items needed by families, such as food, clothing, emergency loans, holiday help and other support to help get them through challenging times. By providing these types of services to the families engaged with Big Brothers Big Sisters, we aim to decrease the stresses that children may experience at home.

ENRICHMENT PROGRAMS

For the BETTER, FOREVER!

Art Program

The Art Program initiative aims to bring more opportunities for our Littles to learn about the arts and express themselves creatively. Big Brothers Big Sisters Staff visits site-based programs and community events with guided art projects the Bigs and Littles can complete together.



OUR PROGRAMS

Worcester Area College Mentors Program

We partner with a number of local colleges to recruit mentors to meet with their Littles at local program sites. In fact, we have over 700 college students serving as Bigs, making us the largest network of college mentors in the country. Some of our partners include: Assumption College, Clark University, College of the Holy Cross, Framingham State University, Nichols College and Worcester Polytechnic Institute among others.

Kaden & Andrew – Growing Together



Kaden is a 9 year old in the 3rd grade at Flagg Street Elementary School in Worcester, MA. When Kaden was introduced to the Big Brothers Big Sisters program he was a very rambunctious child, was a bit of a bully and struggled with his grades and homework; it was clearly evident that Kaden was in need of a mentor.

Kaden was introduced to his Big Brother Andrew, a student at Assumption College, in the fall of 2016. Andrew suffers from anxiety which causes him to have a profound stutter. At their first match meeting Andrew sat Kaden down and explained to him the reasons behind his stutter and that it was not a laughing matter, but how they could have a normal mentor-mentee relationship despite his verbal setbacks.

Kaden and Andrew have been matched well over a year now and the changes in Kaden's behavior have been drastic. Kaden has been getting along with his peers much better than he did before he was matched with Andrew, he works on partner projects in the classroom very well and he has a group of friends now who he likes to play with at recess. Kaden's teachers told Big Brothers Big Sisters staff that he has done a complete 180 degree turn from where he was last year; he always completes his homework on time and is putting much more effort into his school work.

This match experience has also given Andrew a considerable amount of confidence. Andrew has always wanted to work in a youth serving organization but didn't think the kids would respond well due to his speech impediment. Andrew has really made a point to focus on hard work and kindness while he is with Kaden and it has been really paying off.

MySTEM



The MySTEM (Mentoring Youth in Science, Technology, Engineering, and Mathematics) program aims to enhance our existing mentoring programs by providing the children we serve with increased exposure to STEM subjects. MySTEM programming aims to inspire our youth to engage in STEM subjects in a safe and fun way, to enrich our already existing matches, and to attract new volunteers and partners interested in the STEM field. We provide STEM activity ideas and kits, site program visits, traveling demonstrations, and partnerships with STEM corporations and professionals to deliver fun and educational experiences for Bigs and Littles.

ENRICHMENT PROGRAMS

Mazie Mentoring Program

The Mazie Mentoring Program matches high school students at Framingham and Waltham High Schools with community volunteers who meet with their mentees outside of school each week. In addition to mentoring, the Mazie Mentoring Program awards students for setting and achieving personal goals, preparing them for graduation and helping them understand the steps necessary to achieve their goals.

Lindsey & Wilsheica – Achieving Goals in a Foreign Land



Lindsey and her Mentee Wilsheica were matched in 2017 through the Framingham Mazie Mentoring Program. The pair meets for at least 8 hours each month doing fun activities, but they also focus on setting Wilsheica's goals as part of the Mazie Goal Program.

Wilsheica was recommended to the Mazie Program by her guidance counselor who saw that she was a motivated student, but very shy because of her language barriers. Originally from Haiti, Wilsheica began her time at Framingham High School in the English as a Second Language program. She is very hard-working, but as a first-generation high school student here, did not have easy access to the many opportunities afforded to other students and families.

With the support of Lindsey, Wilsheica was able to expand her opportunities and become a much more confident student. As an immigrant from South Africa, Lindsey was able to connect with what it is like to move to a new country and feel out of place:

"When I moved to the USA thirty years ago as a young adult I found the cultural adjustment to be difficult and I missed my homeland intensely. Being a mentor to a young Haitian girl allows me to use my personal experience to forge an instant connection and understanding of what it means to be an immigrant, and to share with her new experiences of American life and culture. From apple picking and college visits to helping her with SAT preparation, it has been my privilege to create American memories with her and make her feel at home."

• Lindsey Richman, Mentor

Wilsheica is on-track to graduate from Framingham High School in June 2019, a full year before she originally planned to do so. This is quite an achievement, considering that 10.3% of English Language Learners at Framingham High School dropped out in 2017. She plans to study International Business at Mass Bay Community College and transfer to a 4-year school where she can study abroad. Her goal is to travel the world. With her Mentor, Lindsey, by her side, we know that Wilsheica will continue to work hard toward achieving her goals.

OUR PEOPLE



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Lauren Kracoff, Retired, Mazie Mentoring Program
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Jake Truman, Staples

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Jesse Urban	Mitch Diamond
Andrei Ursache	Tiffany Butler
Barbara Jorda	Monyrath Chan
	Eram Zaheer



STAFF MEMBERS

Administration and Development Staff:

Moe Boisvert, Interim Chief Executive Officer (March – December, 2018)
Jeffrey Chin, Chief Executive Officer
Allison James, Director of Agency Operations
Jackie Lyon, Assistant Director of Marketing and Special Events
Joy Monopoli, Office Manager
Harold Pinkham, Director of Advancement (May, 2018)

Program Staff:**Community-Based Mentoring Program**

Angela Stokes, Director of Community Mentoring Programs (October, 2018)
Samantha Mathews, Director of Community Mentoring Programs
Alicia Lewis, Interview/Match Support Specialist
Alex Navarro, Interview/ Match Support Specialist
Colleen Schroth, Interview / Match Support Specialist (April 2018)

Worcester Area College Mentors Program

Christina Fleury, Director of Worcester Area College Mentors Program
Katie Roy, Assistant Director of Worcester College Programs
Sean Cooney, Interview / Match Support Specialist
Yarimar Figueroa, Interview / Match Support Specialist
Stefanie Gough, Interview / Match Support Specialist (May, 2018)
Calleigh Leach, Highland Street AmeriCorps Ambassador of Mentoring (June, 2018)

Robyn Lilly, Interview / Match Support Specialist

Kerry Metcalf, Canterbury Street School Program Assistant
Elise Pond, Nichols College Program Assistant

Corporate Site-Based & MySTEM Mentoring Programs

Jessica Haggett Silverman, Director of Corporate Mentoring Programs and MySTEM
Kalyn Archambault, Corporate Site-Based Program Specialist (June, 2018)
Ana De la Torre, Corporate Site-Based Program Specialist
Tracey Gustafson, Encore Fellow & MySTEM Development Associate (June, 2018)

Mazie Mentoring Program Staff

Rachel Constanzo, Framingham Mentoring Program Director
Lauren Kracoff, Framingham Mentoring Program Director (July, 2018)
Joyce Saret, Framingham Case Worker
Ethel Williams, Waltham Mentoring Program Director
Soledad Valenciano, Waltham Case Worker

INTERNS

Framingham Office Facility Volunteer

Peter Sisson

Special Projects

Jimmy Palmerino, Clark University
Elise Pond, Sutton High School
Zachary Roy, South High School

Program Interns & Coordinators

Hannah Bode, Clark University
Gillian Brenner, Clark University
Shannon Briden, Clark University
Michael Calcaterra, College of the Holy Cross
Rolando Cruz, Elm Park Community School
Trisha Danforth, Framingham State University
Caitlin Daniels, College of the Holy Cross
Katy Deng, Clark University
Nick DiPilla, Boys & Girls Club – Plumley Village East
Martin Dorsey, College of the Holy Cross
Emma Grugan, College of the Holy Cross
Miranda Hotham, Clark University
Lauren Ineson, College of the Holy Cross
Melanie Jennings, Clark University
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Will Poplawski, College of the Holy Cross
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Carmen Sanchez, Kid's Club – Great Brook Valley
Halle Smith, Clark University
Rose Snape, Belmont Street School
Emily Thibault, Clark University
Sarah Thurlow, College of the Holy Cross
Mariah Torcivia, Clark University
Eve Wenger, College of the Holy Cross
Jacob Wieczorek, College of the Holy Cross

COMMUNITY PARTNERS

Big Brothers Big Sisters of Central Mass & MetroWest is fortunate to have formed strong relationships with corporations and community organizations that help us to achieve our mission by supporting and participating in our mentoring programs. We would like to thank all of our partners for helping us make our communities better, forever.

CORPORATE PARTNERS

Avidia Bank
BJ's Wholesale Clubs
Bose
Boston Scientific
Dell EMC
GE Healthcare
Hanover Insurance Group
Intel
MathWorks
Middlesex Savings Bank
Sanofi Genzyme
Staples
The TJX Companies
Unum

SCHOOL AND COMMUNITY SITE PARTNERS

Belmont Street Community School
Boys and Girls Club of Assabet Valley
Boys and Girls Club of Metrowest – Framingham and Marlborough
Boys and Girls Club of Webster-Dudley
Boys and Girls Club of Worcester – Great Brook Valley, Plumley Village and Harrington Clubhouse
Cameron Middle School
Canterbury Street School
Coalition for a Healthy Greater Worcester
David Mindess Elementary School
Dudley Elementary
Dudley Middle School
Elm Park Community School
Flagg Street Elementary School
Framingham High School
Fuller Middle School
Girls, Inc. of Worcester
Jacob Hiatt Magnet School
Lilja Elementary School
Tri-Community YMCA – Southbridge
Quinn Middle School
Quinsigamond Elementary
Vernon Hill Elementary School
Waltham High School
Whitcomb School - Marlborough Middle School
Woodland Elementary School
Worcester Arts Magnet School
Worcester Police Department
YMCA of Central Mass - Main Street, Worcester
YWCA of Central Massachusetts

COLLEGE PARTNERS

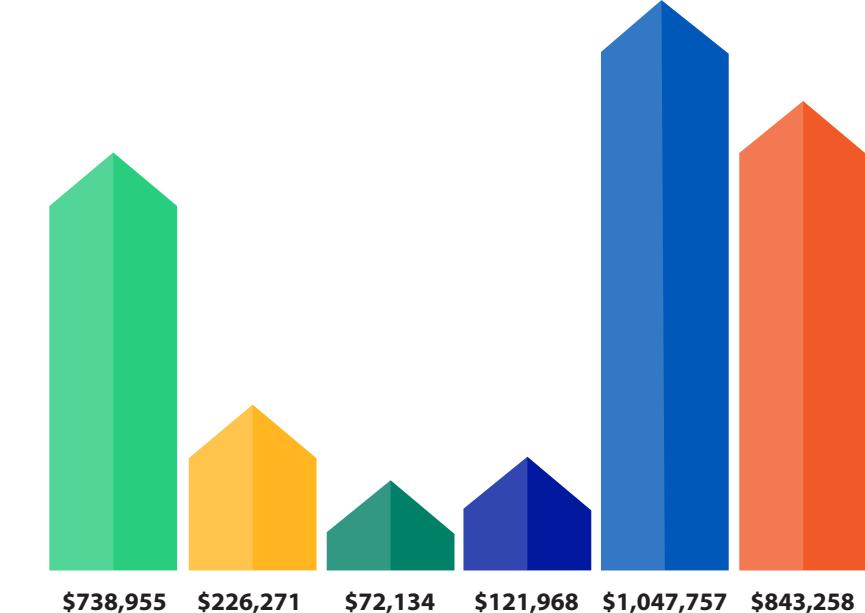
Assumption College
Clark University
College of the Holy Cross
Framingham State University
MassBay Community College
Nichols College
Worcester Polytechnic Institute
Worcester State University



2018 FINANCIAL STATEMENT

FY 2018 TOTAL LIABILITIES AND ASSETS

Total Current Assets	\$738,955
Net Property and Equipment	\$226,271
Total Current Liabilities	\$72,134
Total Liabilities	\$121,968
Total Net Assets	\$1,047,757
Total Equity	\$843,258
Total Liabilities and Assets	\$965,226

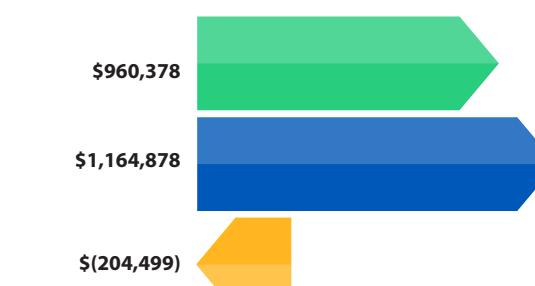


FY 2018 TOTAL SUPPORT AND REVENUE

United Way	\$90,700
Foundations	\$294,758
Direct Contributions and Gifts	\$90,595
Government Grants	\$21,804
Donated Materials, Events, and Services	\$38,940
Special Events	\$356,714
Corporate Contributions	\$49,602
Investment Income	\$17,265
Total Support and Revenue	\$960,378

FY 2018 INCOME VS. EXPENSE

FY 2018 Income	\$960,378
FY 2018 Expense	\$1,164,878
FY 2018 Net Income	\$(204,499)



Please note that these are unaudited numbers as of December 2018

For the BETTER, FOREVER!

2018 SPECIAL EVENTS

The Big Celebration: Cirque du Soiree

March 10, 2018 | Holy Cross, Worcester

The Big Celebration: Cirque du Soiree featured circus performers and casino games and was attended by over 250 supporters, sponsors, staff, board members, corporators and guests. Through ticket sales, corporate sponsorships, and our live and silent auctions, we raised over \$140,000 to support our mentoring programs.

Presenting Sponsor

Adage Capital Management

Four of a Kind Sponsors

Bob's Discount Furniture
TJX Companies

Cirque Sponsors

The Hanover Insurance Group

Full House Sponsors

Struck Catering
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Three of a Kind Sponsors

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Two Pair Sponsor

Bollus Lynch LLP
Central One Credit Union
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Webster Five



Bowl for Kids' Sake

May 5, 2018 | AMF Auburn Lanes



Bowl for Kids' Sake is a peer-to-peer fundraiser where supporters raise money leading up to the event, then come together to bowl while enjoying drawings, food and fun. This year's event attracted 125 attendees who raised money, bowled, and brought in over \$20,000 to support our mission.

Hosted by: Nerium International



The Rodman Ride for Kids

September 22, 2018 | Foxborough

The Rodman Ride for Kids is a 25, 50, or 100-mile bike ride to benefit nonprofit organizations serving at-risk youth in Massachusetts. Teams and individuals chose to fundraise to support Big Brothers Big Sisters or The Mazie Mentoring program and fundraise on our behalf leading up to the event. Thanks to our teams' fundraising efforts supporting Big Brothers Big Sisters and Mazie, we raised over \$160,000 in proceeds! The weather was ideal, the BBQ was delicious, and everyone had a great time. Most importantly, our friends helped raise much needed funds to support our programs to help at-risk kids.

Teams

Big Brothers Big Sisters of Central Mass & MetroWest
Bigs on Bikes
Bose
Hanover Insurance Group
John's Brothers Holy Cross Men's Lacrosse Team
Mazie Mentoring Program
Morgan Stanley
MySTEM
Silicon Labs
Team "Cycle-Paths"
Westborough Rotary Club

Sponsors

Arthur Cole Painting Corporation
Bose
Catic
Curry Printing
Reliant Medical Group
Silicon Labs



Golf Fore Kids

October 15, 2018 | Framingham Country Club

Our newest event, Golf Fore Kids, attracted 90 golfers and over 20 sponsors who made the event a tremendous success in only its second year. Through sponsorships, foursomes, and an impressive auction, the event raised \$75,000, nearly doubling proceeds in its second year over the first.

Sponsors

Birdie Sponsors
Cornerstone Bank
Matheson

Par Sponsors

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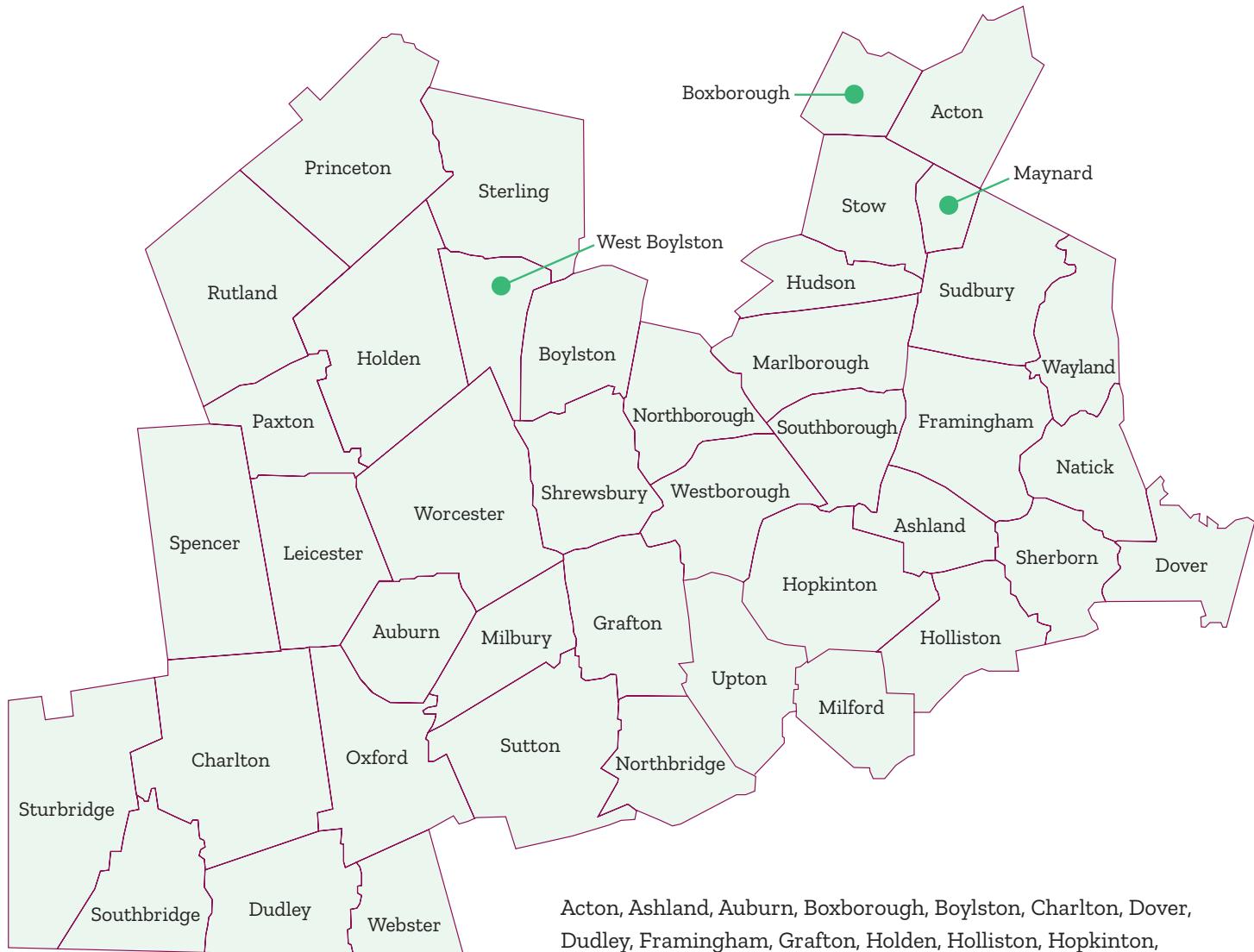
For the BETTER, FOREVER!

CONTRIBUTORS

Dan Demeo	Stephen Feinberg	Christine Griffin	David Jacobs	Krista LaPlante	Lee Mark	William Murphy	Cheryl Pedjoe	Peter Robbins	Abigail Silbert	The Scarborough Family
Sarah Deneault	Donna Feprofio	Lonnie Grillo	BethAnn Jacques	Paul Laramee	Paula Markson	Debbie and Will Murphy	Alexa Pellegrino	Stacy Roberts	Cindy Siller	John Witt
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Donna Denton	Preston Fiacco	Tammy Gulius	Wendy Jarrett	Jill Laudone	Allegra Marra	Paul Murphy	Matthew Pereira	Phyllis Roche	Richard Simeone	Patti Wood
Trish Depiro	Ken Fiacco	Tyler Gustafson	Kelly Javidi	Dave LaVangie	Erin Marra	Martha Murphy	Kenneth Pereira	Naomi Rodrigues	ThermoFisher Scientific	Rosetta Woodson
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Virginia Deranian	Yarimar Figueroa	Evan Haberman	John Jensensky	John Lawyer	Kevin Martin	Ashley Muse	Kim Perry	Jose Rodriguez	Deb Thorne	Timothy Wright
Jennifer Derrah	Daniel Finn	Dale Haefner	Erica St John	Eric Lazzari	Marjorie Martin	Timothy Nadeau	Richard Perry	Susan Rogers	Winola Sinclair	Yuxiao Wu
Manoo Desai	Matthew Fischetti	Brent Hager	Andrew Johns	Julie LeBeau	Alycia Martinelli	Charles Nagle	Kathy Perry	Toby Romer	Jose Sitton	Miles Wylick
Gina Desantis	Samuel Fish	Rory Hagstrom	Jane Johnson	Neil LeBlond	John Martinez	Christina Napolitano	Caitlin Peterman	Jake Ronan	Sendi Slavinskaya	Ashley Yates
Grace Desjardins	Brick Fisher	Anthony Halal	Peter Johnson	Alix Leeser	Matthew Martinez	Jean and Diane Nault	David Peterman	Harriet Root	Ana De la Torre	Elizabeth Yim
Justin Devaney	Alexis Fishman	Michael Hale	Sandra Johnson	Debbie Martino	Debbie Naylor	Deborah Naylor	David Peterson	Robert Rossotsky	Joe Smiglani	Meaghan Young
Shelly-Ann Dewsbury	Jim Fisk	Allison Hall	Lois Johnson	Carolyn Mase	Deb Neilan	Mary Jo Peterson	William Rossetsky	Jesse Smith	Marlo Tremaglio	Allison Young
Dinnea DiGrigoli	Richard Flaherty	Lynn Halvorson	Elizabeth Johnson	Stephen Masiello	Layne Neilson	Robert Peterson	Frank Rossi	Stephen Smith	Rich Trithart	Linda Zalauskas
Penelope Dillon	Matt Flanagan	Paul Hamilton	Kenneth Leeser	Miriam Leeser	Jodi Nelan	Rotary Club of Shrewsbury	Susan Smith	Robert Peterson	Robert Trombley	Kokou Tsesipotou
Pamela DiPronio	Christina Fleury	Joseph Hamilton	Joseph Jolie	Curtis Mastrodomenico	Joe Mastropao	Judy Petit	Bradley Smith	Bradley Smith	Nolene Turk	Richard Zarbo
James DiReda	Randy Flores	Liz Hamilton	Cynthia Jolley	Sharon LeMarbre	Erin Matkins	John Petrica	Ira Rothman	Gail Smith	Ralph Zednik	Ralph Turner
Mekhala Dissanayake	Carla Floriano	Shannon Hanafin	Elizabeth Jones	Arthur Lemire	Robert Matthews	Joanne Petronio	Patrick Royce	Carly Smith	Bing Zhou	William Tuttle
Maryjane Dobbs	Jane Folan	Lisa Hannan	Nicoleta Jordan	Heather Lemire	Shawn McAvey	Graham Pettengill	Ella and Olivia Royce	Randy Smith	Kathleen Vaccaro	Dina Zilberman
Andrew Doherty	Jeffrey Folan	Jessica Hannan	Sarah Jordan	Jeremy Lemoine	Shawn McBride	Sean New	John Royce	Rob Smith	Cindy Vahey	Ellen Zimmerman
Thomas Doherty	Annie Fontaine	Stanley Hanson	Rebecca Joseph	Vance Lenzi	Mike McCaffrey	Gina New	Patrick Royer	Michael Smith	Christopher Vahey	Maria Zompetti
Alison Dolan	Kristina and Tom Ford	Brandon Hanss	Daniel Dubois, Jr.	Alex Leonardi	Patti McCarthy	Newton Baroque	Donna Rudd	Suzanne Sontgerath	Kaitlin Valenti	Marianne Zona
Richard Donovan	Anthony Forde	Eileen Hardy	Margaret Kacprzak	Lana Lessem	Amy McCarthy	Danny Ng	Monica Rugg	Ned Smith	Carol VanCleave	Janet Zoppo
Neide DosReis	Kim Foster-Carroll	David Harelson	David Harelson	Patricia Leto	Leah McConnell	Yvette Pierce	Aaron Piletz	Angela Snell	Adriance Vanderpoel	In-Kind Donations
Alexandra Dougherty	Ryan Fox	Dorothy Harelson	Ernest Kapopoulos	William McDevitt	William McDevitt	Thao Phan	John Pilkington-Sperry	Benjamin Soble	Matt Vaughn	110 Grill
Laura Dougherty	Matthew Fox	Susan Harper	MaryKate Karnes	Meyer Levy	Melinda McDonald	Linda Phelan	Jason Pincomb	Joan Soble	Diana Vautier	Anthony's Coal Fired Pizza
Kellen Dougherty	Eric Fox	John Harrington	Sanket Karnik	Tom Lewis	Tom Lewis	Newton Baroque	Tiago Pires	Sammie Sofer	Nick Veeder	Apex Entertainment
Ronald Dougherty	Richard Fox	Jimmy Harris	David Karofsky	David McDonald	Jeanne McDonald	Danny Ng	Elizabeth Russo	Suzanne Sontgerath	Apple American Group	
Dawne Dragonetti	Diane Fox	Donna Harris	Charles Karp	Tanya McDonald	Bigelow's Nurseries	Yvette Pierce	John Portnoy	Ali Russo	Benito Vega	Armeno Coffee Roasters
Andrew Drane	Jonathan Fox	Carissa Harris	Michelle Kasabula	Lee McElroy	Amanda Nussbaum	Monica Rugg	Stuart Platt	Nicholas Russo	Sheila Veldman	Arturo's Restaurant
	Mary Frandsen	Caitlyn Harris	Anneke Kat	Kate McEvoy	Nvidia	Agnes O'Brien	Karen Plaunt	Maria Russo	Angela Venini	Bauhinia Restaurant
	Rob Fraser	Charlotte Harrison	Hue Lieu	Patricia McEwen	Christina Polanco	David O'Brien	Kenneth Plourde	Thomas Russo	Sheila Ventresca	Baystate Sports
	Andrew Frawley	Jeffrey Harsfield	Joanne Liew	Michael Lifson	Douglas Rutherford	Lee O'Brien	Christina Polanco	Dell Spangenberg	Mark Verrill	Bertucci's
	Sharon Freed	Sarah Hartley	Sean Keating	Derek McGarvey	Elinor Ponsetto	James Nydam	Elijah Rutherford	Elizabeth Pirrone	Liane Vieira	BJ's Wholesale Club, Inc.
	Cheryl Friedman	Patrick Harvey	Anna Keegan	Mark McGonigle	Joseph Pontes	Kevin Nyden	John Portnoy	Rob Ryan	Linda Vincent	Caffe Espresso
	Jessica Friswell	Brianna Hasso	Elisabeth Keller	Letitia McGrath	William Poplawski	Tracy O'Brien	Robyn Ochs	Garry Sager	Juliana Spofford	Charles River Country Club
	Kathy Furrester	Gaelyn Hastings	Brianna Hasso	Tracy McGrath	Eliza Piontowski	Tracy O'Brien	Daniel O'Connell	Stuart Platt	Kimberly Stachenfeld	Chopsticks
	Steve Fusi	Heathre Hasz	Joan Kendall	Mark McGrath	Elisa Piontowski	Agnes O'Brien	Elisa O'Connell	Karen Plaunt	Christine Stanhope	Claytime
	Joyce Gagnon	Adrian Haugabrook	Chris Keneally	Letitia McGrath	Eliza Piontowski	David O'Brien	John Portnoy	Barbara Steadman	Barbara Steadman	Colours Nail Spa
	Charlene Gagnon	Ryan Havey	Morgan Kennedy	Tracy McGrath	Eliza Piontowski	Brigid O'Brien	John Portnoy	Bethany Sanders	Betsy Steff	Curry Printing
	Amy Gaitane	Maureen Havey	Mary Kent	Thomas McGuirk	Eliza Piontowski	Thomas O'Brien	Robyn Ochs	Lisa Sanderson	Mark Verrill	Davis Advertising
	Richard Gaitane	Richard Gaitane	Kathleen Kerins	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Daniel O'Connell	Monica Rugg	Liane Vieira	Federal Express Corporation
	Kennison Gale	Kennison Gale	Sean Havey	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Elisa O'Connell	John Portnoy	Linda Vincent	Fran's Flowers
	Peter Gale	Colleen Hayes	Doug Hawkins	Thomas McGuirk	Eliza Piontowski	Agnes O'Brien	Eliza Piontowski	Rob Ryan	Glida Viret-Hicks	Friendly Town Pizza
	Christopher Galkowski	Christopher Galkowski	Colleen Hayes	Thomas McGuirk	Eliza Piontowski	David O'Brien	Eliza Piontowski	Garry Sager	Laura Vogal	Globe
	Mike Gallacher	Mike Gallacher	Edward Haynes	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Stuart Platt	Lauren Vogel	Lauren Vogel
	Frank Gallagher	Frank Gallagher	Matthew Haynes	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Kenneth Vonasek	Monique Vosburg
	Joseph Gallagher	Joseph Gallagher	Nancy Haynes	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Monique Vosburg	Stephanie Vyhanek
	Lisa Gallagher	Lisa Gallagher	Sean Havey	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Connor Waldron	Connor Waldron
Paul Drepanos	Diane Gallien	Heather Gallo	Edward Herzig	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Alison Walsh	Alison Walsh
Liam Driscoll	Constance Galvin	Constance Galvin	Richard Hiesteiner	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Jocelyn Arsenault	Jocelyn Arsenault
Brian Driscoll	Greg Garabedian	Greg Garabedian	Michael Higgins	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	LaLa Java	LaLa Java
Karen Duffy	Kim Garcia	Kim Garcia	Collin Hill	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Lexis of Northborough	Lexis of Northborough
Mark Duffy	Great Land Gardens	Great Land Gardens	David Hill	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Mapfre	Mapfre
Tom Dufresne	Scott Garfield	Benjamin Hillman	David Henning	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Marc Llanto	Marc Llanto
Stephanie Dujnic	Lisa and Kevin Gaudreau	Robert Hinckley	Edward Herzig	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Massachusetts Pirates	Massachusetts Pirates
Keisha Dykes	Justin Gelinas	Drew Hirtle	Richard Hiesteiner	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Mexicali Fresh Mex Grill	Mexicali Fresh Mex Grill
Emily Dynarski	Steven Gerace	Taylor Hobbs	Michael Higgins	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Nancy Chang Restaurant	Nancy Chang Restaurant
Maris E	Lou Geremia	Laura Hoehlein	Collin Hill	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Not Your Average Joe's	Not Your Average Joe's
Betty Edwards	James Gerow	Alex Hogenmiller	David Hill	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	O'Connors Restaurant	O'Connors Restaurant
Gabrielle Egan	Paul Gesk	Paul Gesk	David Henning	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Panera Breads	Panera Breads
Chris Ehatholt	Bill Giannousis	Bill Giannousis	Edward Herzig	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Paxton Market	Paxton Market
Lee Ehrenzeller	Margaret Hollender	Margaret Hollender	Heather Gallo	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Peter Dunlap	Peter Dunlap
Jeanne Eisele	Alicia and Joe Gianotti	Alicia and Joe Gianotti	Constance Galvin	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Pho Sure Restaurant	Pho Sure Restaurant
Abigail Eisner	Kathryn Giardino	Kathryn Giardino	Greg Garabedian	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Polar Beverages	Polar Beverages
Matthew Elliott	Joshua Gibbons	Joshua Gibbons	Emunah Homa	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Roller Kingdom	Roller Kingdom
Carolyn Ellis	Evelyn Gier	Evelyn Gier	Korey-Lynn Krier	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Steve Mountain	Steve Mountain
Tim English	Kerry Gilder	Kerry Gilder	Korey-Lynn Krier	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Stop and Shop	Stop and Shop
Brent Esperanza	Barbara Gimbel	Barbara Gimbel	Korey-Lynn Krier	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Target	Target
Peter Essele	Ross Ginsberg	Ross Ginsberg	Elliot Honig	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	The Andover Company	The Andover Company
Sofia Esterkes	Erin Gleysteen	Erin Gleysteen	Philip Kucherich	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	The Massachusetts Pirates	The Massachusetts Pirates
Kate Estrop	Lawrence Goldberg	Lawrence Goldberg	Adam Kurowitsch	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	The Red Sox Foundation	The Red Sox Foundation
Wayne Everett	Jodi Golden	Jodi Golden	Adam Kurowitsch	Thomas McGuirk	Eliza Piontowski	Tracy O'Brien	Eliza Piontowski	Eliza Piontowski	Tickets for Kids	Tickets for Kids
Theresa Eycleshymer	Antonio									

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